



## JOB DESCRIPTION

**Role:** Construction Director

**Reporting to:** Chief Executive Officer

**Location:** Jersey

**Vacancy type:** Permanent

### About our Company

Prestige Therm Solutions is a leader in the field of innovative energy solutions. We are dedicated to delivering cutting-edge technologies, and our flagship offering, PScoat, is a revolutionary thermal insulation material based on nanotechnology with microspheres possessing exceptional protective and insulating properties.

What We Offer:

**Innovative Technologies:** We produce unique solutions based on nanotechnology to ensure energy efficiency and environmental protection for our clients.

**Dedicated Team:**

Our expertise is built on a commitment to creating comfort, savings, and environmental protection, and our specialists are ready to collectively pursue these goals.

### The Position

The Construction Director will manage various construction sites and projects, including implementing renewable energy products.

### Responsibilities of the Construction Director

#### 1. Constructions and Projects

Developing unconventional solutions and the implementation of cutting-edge innovative systems. It is precisely such a system that the company aims to deploy in Jersey;

Overseeing and execute large-scale projects, ensuring each installation meets the highest efficiency and sustainability standards;

Leveraging own experience to introduce groundbreaking strategies and technologies, setting the company apart as an industry leader on the innovative frontier;

Tailoring innovative solutions to the specific needs of the Jersey market is paramount. This demands not only technical expertise but also cultural intelligence and a knack for bridging the gap between cutting-edge technology and practical, real-world applications;

Acting on behalf of the Company and position Prestige Therm Solution LTD as an industry leader, offering unparalleled products without direct competition;

Introducing innovative building insulation systems and unique techniques in construction in Jersey, which are currently only known in a few areas in Europe;

Developing links with local businesses to collaborate when sourcing additional services;

increasing emphasis on product knowledge and execution skills, encompassing more comprehensive and advanced training sessions;

## **2. Management of the Business**

Leading the company to achieve the turnover figures as per the Business Plan; executing the business plan of Prestige Therm Solution LTD;

Managing the company with fellow Directors, including the general running of the company, setting budgets;

Minimising risks, maximising opportunities, and achieving the company's targets;

Seeking to influence the progression and growth of the company positively;

## **3. Staff management and training**

Ensuring the right quantity and calibre of staff are recruited; and in accordance with company policy and procedures;

Leading, motivating, communicating with, developing, appraising and performance of staff;

Managing staff to ensure they are fully motivated to achieve best performance to meet the company's needs;

Providing training to employees, with continual training and development on industry standards, regulations and ethical practices;

Ensuring the Company runs in accordance with Company Policies and Procedures;

Ensuring that poor performance is not tolerated and is remedied via support, training or disciplinary action as appropriate;

Recognising and encouraging excellent performance;

## **4. Health and Safety**

Complying with responsibilities as laid down in the Company's Health and Safety Policy;

Complying with the Health and at Work (Jersey) Law;  
Ensuring compliance with the same, throughout the Company;  
Reviewing specific training needs and ensuring appropriate training of the Company's employees;

**Experience and knowledge**

Experience in planning and executing several projects;  
Experience in handling logistical aspects of contracts;  
Experience in the renewable energy market, including photovoltaic systems and building insulation systems;  
Experience in managing and training people;  
Experience in dealing with stakeholders

**Other Attributes**

Strong communication skills and the ability to establish good relationships with all stakeholders;  
Good strategic and organisational skills;  
Good command of the English language (both spoken and written);  
Speaking Polish and Czech will be also welcomed;  
Willingness to travel frequently;

**Our Offer**

Competitive salaries and performance-based bonuses.  
Leadership role in a dynamic and growing company.  
Comprehensive benefits package.

**Interested? We would love to hear from you.**

**Please email your CV to: Mr Paul Wesolowski / [paul@prestigets.co.uk](mailto:paul@prestigets.co.uk)**

